

July 24, 2020

RE: Update on B.C. Temporary Pandemic Pay Program

Dear contracted service provider,

You are in receipt of this update as you likely have employees who are eligible to receive [Temporary Pandemic Pay \(TPP\)](#) for hours worked in support of provincially-funded services for the period of March 15 to July 4, 2020. This is the first of two communications to advise about the next steps required in the TPP process.

We recognize that many employers in the health sector are eager to convey more information to their employees on the status of the TPP program and when eligible employees can expect to receive their temporary wage top-ups. In advance, please accept our appreciation for everyone's patience as provincial funders coordinate and work towards a common implementation process.

As you can appreciate, there are many agencies that receive funding from a number of different B.C. funding sources. In fact, you may be in receipt of this update from multiple provincial government partners. Provincial funders are working with the Ministry of Finance to create a streamlined, coordinated approach to ensure eligible agencies have a clear process to follow and receive the funding for distribution to employees.

It is our hope to provide more detailed information by August 17, 2020.

In advance of further details, it is recommended that employers begin assembling the following information for the period of March 15 to July 4:

- The number of eligible employees.
 - For unionized sites, we anticipate all unionized staff will be eligible for TPP.
 - We anticipate all excluded non-management staff will be eligible for TPP.
 - Fee-for-service (and their direct employees)/management/owners are not expected to be eligible for TPP.
- The data required for submission includes straight-time hours worked only and:
 - Excludes overtime and paid leaves (e.g. vacation, sick leave, education, etc.).
 - All provincial funding sources/contracts linked to eligible front-line services.

In the interim, you may continue to direct employees to the TPP information posted on www.gov.bc.ca/pandemicpay, which will include some general updates periodically. We appreciate the online information will not be able to address all the specific questions that agencies and employees will have at this time. However, we will endeavor to communicate more detail to eligible agencies as they become available.

Once again, thank you for your patience as we work to implement the TPP program.