



CAREGIVER PROGRAMS

IN
COLLABORATION
WITH



Agenda

- Hiring Foreign Worker
- Previous Program vs New Program
- Understanding your role in supporting Foreign Worker Program
- Q & A



Hiring Foreign Worker



- **Hiring foreign worker through Home Child Care Provider Pilot and Home Support Worker Pilot:**
 1. Receive a genuine full-time job offer
 2. Meet requirement for language ability and education
 3. Show ability to perform the job
 4. Submit the complete application, work permit application together with the permanent residence application.
 5. Get at least 24 months of work experience to qualify for permanent residence

Pro and Cons

Previous Program (Caring for Children Program and Caring for People with High Medical Needs Program)

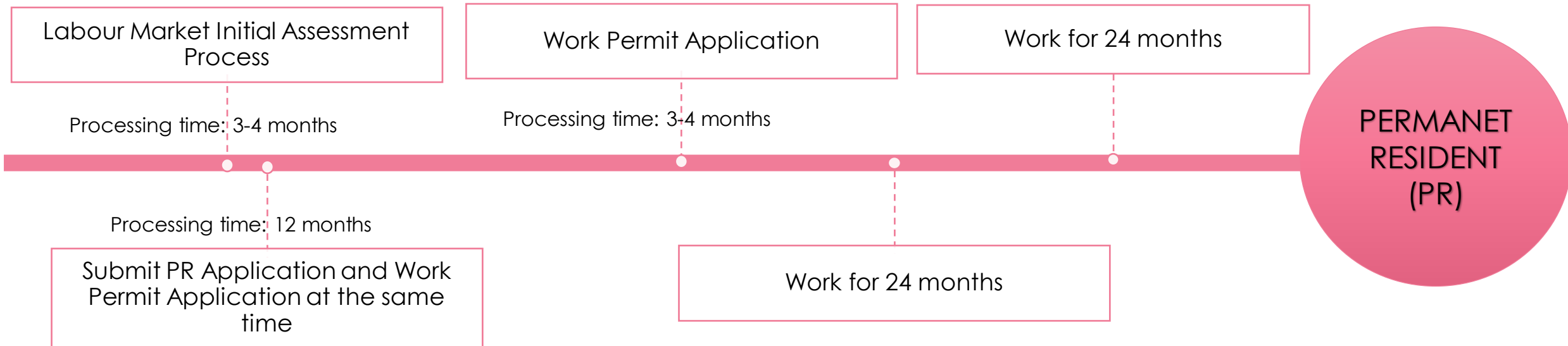
- Labour Market Initial Assessment (LMIA) Application is mandatory
 - Recruitment efforts and Advertisements
 - Pay processing fee: \$1000/candidate.
 - Meet low income cut off (LICO)
 - Compensate employee with the prevailing wage rate.
- Can hire candidate from outside Canada.
- Employer-specific work permit
- Processing time: 1-4 months (including advertisement process)
- Work Permit application – 3-4 months (also depending on country of residence if application is from outside Canada)

New Program (Home Child Care Provider Pilot and Home Support Worker Pilot)

- Genuine Job Offer
- No LMIA is required
- Candidate meets the requirements to apply for the program
- Submit both PR application and Work Permit Application at the same time.
- Candidate can be from inside Canada or from outside Canada.
- Occupation-specific work permit
- Processing time : 12 months

Understanding their goal as a Foreign Worker

PREVIOUS PROGRAM



NEW PILOT PROGRAM

My Options as an employer

If the candidate is Outside Canada

1. Hiring foreign worker through Home Child Care Provider Pilot and Home Support Worker Pilot
2. Wait until the candidate receives their work permit
3. Arrive in Canada
4. Start working

If the Candidate is Inside Canada

1. Hire temporary resident (e.g student or worker)
2. Students are allowed to work up to 20 hours per week (and 40 hours/week during academic break)
3. Depending on timeline, apply for LMIA to get work permit right away
4. Support foreign worker through the new pilot program



Q & A

THANK YOU



IN COLLABORATION WITH

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